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Cover photos, from left, top row: Democracy, USAID, El Salvador; Environment, Digital Stock Corp., fish; bottom row: Economic Growth, Margie Ferris-Morris, Cape Verde; Health-Population, Piers Cavendish, Bangladesh; Humanitarian Assistance, John Chiasson, Mali.

Annual Performance Report 1995

Full Report

Center for Development Information and Evaluation
Bureau for Policy and Program Coordination
U.S. Agency for International Development

February 1996

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Foreword

This is the fourth annual performance report of USAID's programs. It is the first one organized according to the strategic framework developed by Agencywide teams in 1995. The report responds to the "Government Performance and Results Act of 1993," which requires that all government agencies establish performance objectives and report their progress annually to Congress.

The first chapter introduces the Agency's strategic framework, which shows the links between the Agency's mission of sustainable development, its five goals and 19 objectives, and several national interests of the United States. Each of the next five chapters deals with the results of USAID programs contributing to each of the goals and their objectives. The results are taken from the annual performance reports for 1995 of 93 country programs. They are supplemented with reports of results from programs managed by central Bureaus and, where appropriate, lessons learned from evaluations, special studies, and reports taken directly from Mission staff. The final chapter records our progress in reorganizing the Agency and reengineering the way we work and manage for results. Each chapter ends with a brief summary of lessons learned and challenges for the coming year.

The production of this report illustrates some of the ways we are implementing the core values of reengineering. It is the product of extensive and inclusive teamwork. For each chapter, staff and contractors from several offices did the analysis and wrote the first draft. The drafts were shared with larger reference groups drawn from all central Bureaus and selected Missions. Well over 100 people worked in the teams and contributed directly to this annual report.

There are two volumes to the report. The first is a **Short Report** that summarizes the key findings of this second **Full Report**. Printed copies of both are available from the address on the inside front cover. The text, without figures and maps, is available on the Internet.

Comments and suggestions for next year's performance report are welcome. Please send them to Graham B. Kerr, PPC/CDIE/PME, via email or the Internet: gkerr@usaid.gov.